

## Environmental Policy

All about trust

Ford & Stanley Limited is a talent services organisation that supports rail and engineering businesses in terms of recruitment, business consultancy and promotes positive wellbeing in the workplace.

Ford & Stanley Limited is a member of the Recruitment and Employment Confederation (REC) and adheres to their Code of Professional Practice.

Our core company values include Passion to Win, Customer Focus, Innovation, Fair Play and Trust. Therefore, it is our primary objective to achieve excellence in every aspect of our service provision and organisation in its entirety, whilst providing the highest standard of recruitment services for our clients, candidates, shareholders and society at large.

### Ford & Stanley Limited Environmental Policy Statement

In line with the ISO 14001 and any other legislation, our objectives via this policy is to acknowledge, understand and act in the best interests of environmental protection. In line with the Environmental Protection Act 1990 and any other legislation, our aim to adhere and fully comply so that our environmental impact arising from activities undertaken by employees or associates of Ford & Stanley is reduced to a practical minimum.

To this end, the policy will consistently aim to achieve the following:

- Continually assess and seek to reduce the environmental impact and pollution that our company activities create
- Train and encourage the employees and associates to promote best practice
- Achieve and exceed where possible our company environmental objectives
- Reduce and conserve the use of natural resources and energy
- Ensure our company transport policy minimalises the environmental impact caused by our company activities
- Work with our clients, candidates, shareholders and society at large to reduce our impact whilst ensuring we provide a secure environment for the next generation
- Review, agree and communicate our company environmental objectives

The Environmental Policy is viewed as a key part of our management system and will be maintained and continually reviewed by the operational leadership team with the Chairman retaining the executive control of the policy and management system. All employees and associates of Ford & Stanley are expected to offer their full commitment and support by ensuring that the company's Environmental objectives are achieved.



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Company Chairman  
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